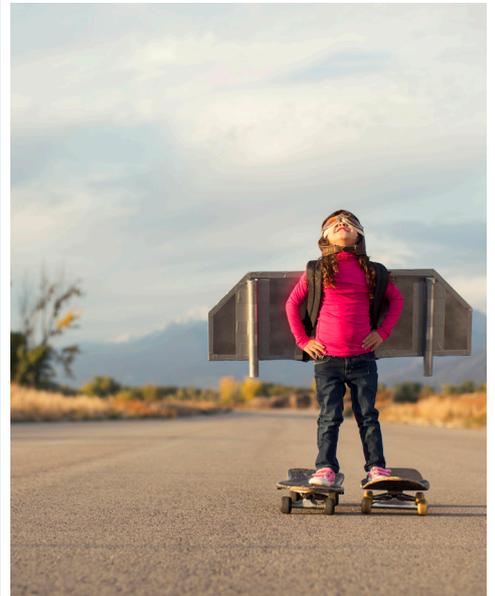


Transforming with safety: optimising leadership and culture



Through our client partnerships, we aim to make a difference. Our Safety and Culture team works to eliminate fatality events, focusing on human and organisational performance in high hazard industries. We do this by creating a culture of care for people, processes and plant where people make safe decisions through a systems thinking approach.



Driving safety for your business outcomes

Beyond engineering

Today's fast changing world brings new opportunities for business. To stay competitive and make the most of these opportunities, we help clients to understand and manage risk by helping their people make safe decisions. GHD Advisory goes beyond engineering by bringing the power and contribution of top-down and bottom-up change through a strategy that embeds the vital characteristics of systems thinking, feedback and learning to achieve excellence.

GHD knows what it takes to build a culture of high organisational performance and reliability through safety leadership. Combining our strength in understanding the technical realities and limits of your business with safety as the vehicle for culture change enables us to partner with you to accelerate change - achieve what is possible. We do this by designing innovative solutions focused on the people who build, use, adapt and control the systems in place to continue to drive improvement.

Increasing the level of care through improved decision making will see measurable improvement in safety, operational outcomes and performance.

Our unique integrated offering

Our unique offering is underpinned by the powerful combination of technical, operational and business know-how, coupled with risk management and behavioural change skill and experience. We understand that each engagement and client has unique context and requirements, and our specialists deliver successful outcomes for all engagements large or small, simple or complex.

Global experience with local understanding

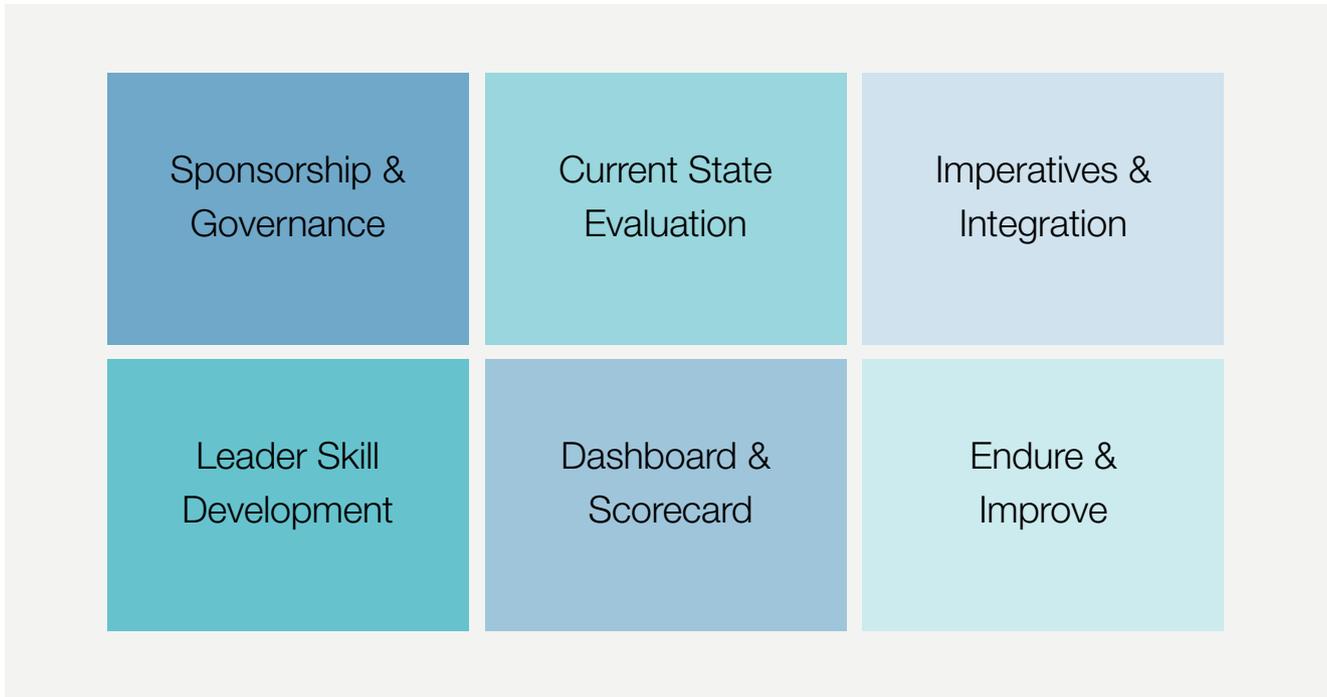
Recognised worldwide as a leader in providing risk and safety solutions, we are experienced in delivering to a wide range of industries. Our solutions are tailored to client context and informed by our knowledge of international leading practices.

Our approach

We passionately believe that valuing our people at work and creating a culture that leads with safety will engage everyone in the mission to reduce exposure. By building, testing and adapting our systems to address failures, only then will we save lives and reduce injuries and improve culture. It is human and operational performance optimisation at work.

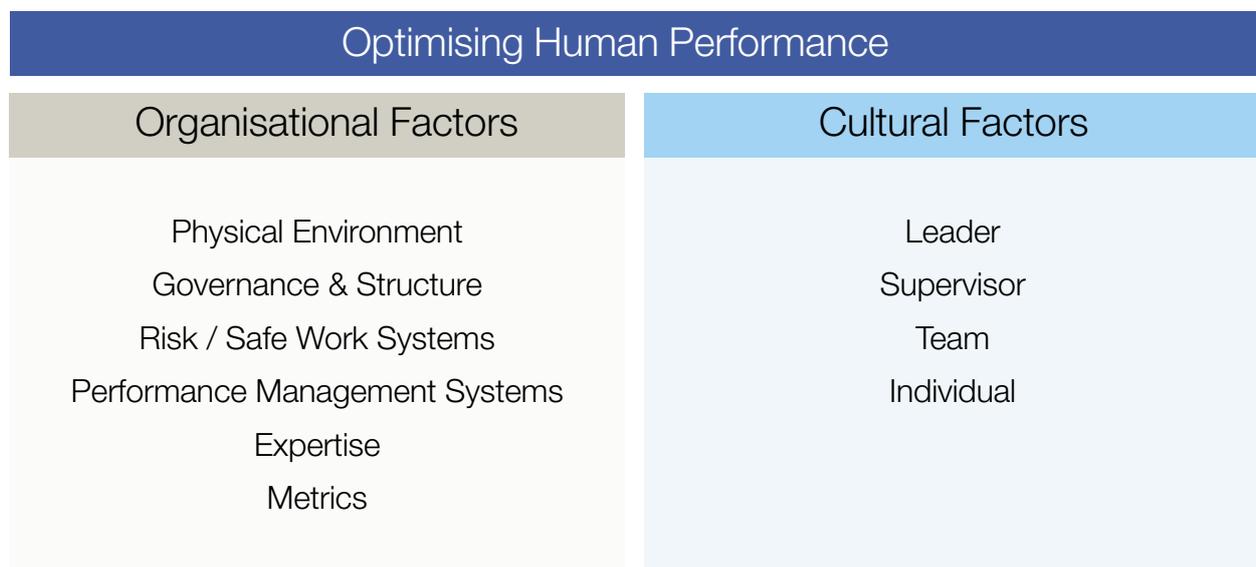
Creating a care culture system

Our comprehensive approach to achieve and sustain a change in culture is founded in safe decision making, that strives to protect the barriers to our assets through reliability and consistency of behaviours, with the greatest influence over failure or error potential. We review each of the below stages to ensure that your business is making safe decisions for your future.



Making safe decisions

Every day people must make sound choices and employ a think first act later strategy that considers the facts – systems, conditions and personal circumstances to behave in a reliable way that will reduce risk even if a failure occurs. Both organisational and cultural factors play a vital part in achieving optimal human performance.



For more information about how GHD Advisory can drive business value for your organisation contact:

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