



GHD Group Information Security Policy

At GHD, we value the confidentiality, integrity and availability of our information. We seek to establish a culture in which information security is front of mind and part of everyday business.

We take a risk assessment-based approach to effectively protect our information and the information of our clients. Our information security measures enable safe information access, and support our business needs while maintaining our reputation and the trust of our clients.

We achieve our goals through the development, implementation and continual improvement of a robust Information Security Management System (ISMS) certified against ISO/IEC 27001:2013, comprising:

- Compliance with our legislative, regulatory and contractual obligations
- Communication of roles, responsibilities, policies and guidelines
- A business and risk-aligned security strategy that contains our vision, objectives and targets
- Continual monitoring and reporting to improve the maturity and effectiveness of the ISMS and Information Security program

We seek the cooperation of our people in being vigilant and proactive with regard to information security measures.

Rob Knott
Chairman

March 2019

Ashley Wright
Chief Executive Officer